

Annual EEO Public File Report for WGLT-FM

Period covered by this Report ("Period"): From August 1, 2007 through July 31, 2008
Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM

I. Full time vacancies filled during period

- 1. Job title: BROADCAST TECHNOLOGIST (Associate IT Technical) Date filled: 11/07
- 2. Job title: Date filled:
- 3. Job title: Date filled:

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

- 1. Job title: BROADCAST TECHNOLOGIST (Associate IT Technical) Date filled: 11/07

<u>source</u>	<u>address</u>	<u>referred person hired?</u>
THE PANTAGRAPH	301 W. WASHINGTON BLOOMINGTON, IL 61701 Loretta Vance, classified sales 309.829.9000	NO
ILLINOIS STATE UNIVERSITY HUMAN RESOURCES WEBSITE www.ilstu.edu/home/jobs/	CAMPUS BOX 1300 ILLINOIS STATE UNIVERSITY NORMAL, IL 61790 Susan Rogers, Human Resources 309.829.3826	YES

III. Total number of persons interviewed for all full-time vacancies filled during period:

THREE

IV. Total number of persons interviewed for all full time vacancies filled during period, per source:

<u>source</u>	<u>address</u>	<u>interviewees referred (no.)</u>
ILLINOIS STATE UNIVERSITY HUMAN RESOURCES WEBSITE www.ilstu.edu/home/jobs/	CAMPUS BOX 1300 ILLINOIS STATE UNIVERSITY NORMAL, IL 61790	THREE

V. Outreach activities (attach a list and brief description of activities performed during period):

Internship Program: WGLT offers employment and internship opportunities to students at Illinois State University, with approximately 8 to 10 student employees at any given time, and 2 internships per year. Individuals are recruited through contact with the Illinois State University Communication Department, the student newspaper (The Daily Vidette), and the student radio station (WZND.) Of student employees hired during the period covered by this report, six of eleven were female, and two were African American. Of internships filled during the period covered by this report, three (of three) were filled by female students in the Department of Communication.

Hosting of Job Fair: The station licensee, Illinois State University, coordinates an annual job fair through its Office of Student Employment. Station WGLT participates in the fair and in Communication Week activities in April, an extracurricular job preparation program presented by the University's Communication Department.