

**Annual EEO Public File Report for WGLT-FM**

**Period covered by this Report ("Period"): From August 1, 2003 through July 31, 2004  
Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM**

**I. Full time vacancies filled during period**

*NO JOB VACANCIES OCCURRED DURING THIS PERIOD*

- 1. Job title: \_\_\_\_\_ Date filled: \_\_\_\_\_
- 2. Job title: \_\_\_\_\_ Date filled: \_\_\_\_\_
- 3. Job title: \_\_\_\_\_ Date filled: \_\_\_\_\_

**II. Each recruitment or referral source ("source") used to seek candidates for each vacancy**

- 1. Job title: \_\_\_\_\_ Date filled: \_\_\_\_\_

*N/A – NO VACANCIES*

<b>source</b>	<b>contact person</b>	<b>address</b>	<b>tel #</b>	<b>referred person hired?</b>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**III. Total number of persons interviewed for all full-time vacancies filled during period: \_\_\_\_\_**

*N/A – NO VACANCIES*

**IV. Total number of persons interviewed for all full time vacancies filled during period, per source:**

*N/A – NO VACANCIES*

<b>source</b>	<b>contact person</b>	<b>address</b>	<b>tel #</b>	<b>interviewees referred (no.)</b>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

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**V. Outreach activities (attach a list and brief description of activities performed during period):**

**Establishment of Internship Program:** WGLT offers employment and internship opportunities to students at Illinois State University, with approximately 8 to 10 student employees at any given time, and 2 internships per year. Individuals are recruited through contact with the Illinois State University Communication Department, the student newspaper (The Daily Vidette), and the student radio station (WZND.) Of student employees hired during the period covered by this report, four of nine were female, and one was African American. Of internships filled during the period covered by this report, one of two was filled by a female student in the Department of Communication.

**Job Fairs:** WGLT also participates in an annual job fair coordinated by the Office of Student Employment, and in Communication Week activities in April, an extracurricular job preparation program presented by the Communication Department.