

Annual EEO Public File Report for WGLT-FM

**Period covered by this Report ("Period"): From March 10, 2003 through July 31, 2003
Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM**

I. Full time vacancies filled during period

NO VACANCIES OCCURRED DURING THIS PERIOD

- 1. Job title: _____ Date filled: _____
- 2. Job title: _____ Date filled: _____
- 3. Job title: _____ Date filled: _____

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

- 1. Job title: _____ Date filled: _____

N/A – NO VACANCIES

source	contact person	address	tel #	referred person hired?
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

III. Total number of persons interviewed for all full-time vacancies filled during period: _____

N/A – NO VACANCIES

IV. Total number of persons interviewed for all full time vacancies filled during period, per source:

N/A – NO VACANCIES

source	contact person	address	tel #	interviewees referred (no.)
_____	_____	_____	_____	_____

V. Outreach activities (attach a list and brief description of activities performed during period):

Establishment of Internship Program: WGLT offers employment and internship opportunities to students at Illinois State University, with approximately 8 to 10 student employees at any given time, and 2 internships per year. Individuals are recruited through contact with the Illinois State University Communication Department, the student newspaper (The Daily Vidette), and the student radio station (WZND.) Of student employees hired during the period covered by this report, three of six were female, and one was African American. Of internships filled during the period covered by this report, two of three were filled by female students in the Department of Communication.

Job Fairs: WGLT also participates in an annual job fair coordinated by the Office of Student Employment, and in Communication Week activities in April, an extracurricular job preparation program presented by the Communication Department.